

TML MULTISTATE INTERGOVERNMENTAL EMPLOYEE BENEFITS POOL

*Board of Trustees Meeting
January 24-25, 2019 @ 8:30 AM
Mokara Resort & Spa
212 West Crockett
San Antonio, Texas 78205
(210) 396-5800*

AGENDA

A quorum of the Board of Trustees of the IEBP and the Board Chair will be present and preside over the meeting at the Mokara Resort & Spa, 212 West Crockett, San Antonio, Texas 78205. Trustee Standridge will attend the meeting by videoconference call.

A. ORGANIZATIONAL ITEMS

1. Call to Order, welcome and introductions
2. Roll Call and Declaration of Quorum
3. **ACTION ITEM:** Consider requests for excused absences
4. **ACTION ITEM:** Approval of minutes from November 16, 2018 Board Meeting
5. **ACTION ITEM:** Consider Executive Committee's recommendation for IEBP's 2018 Employee of the Year.
6. Update on PEBA activities and RFP process.
7. Receive report regarding TML Intergovernmental Risk Pool
8. Receive report regarding TML
9. **ACTION ITEM:** Consider Executive Committee recommendation regarding appointment of new General Counsel/Board Secretary

B. FINANCIAL REPORTS

1. **ACTION ITEM:** Receive report and consider approval of 2017-2018 Financial Audit.
2. **ACTION ITEM:** Report on unaudited Financial Statements fiscal year-to-date
3. Update on matters regarding IRS reporting, returns and ineligible health savings accounts
4. Receive report from Budget/Audit & Finance/Investment Committee regarding possible member equity level and staff recommendations
5. **ACTION ITEM:** Consider approval of changes to the Contribution Payment policy.

C. LEGISLATIVE/LEGAL UPDATE

1. Receive report regarding 2019 legislative session

D. MARKETING & UNDERWRITING

1. Report on new structure of Marketing team Roles and Responsibilities
2. Update on new Underwriting Manager
3. Membership Growth/Loss Report
4. Underwriting Profitability Report and Cost Projections vs. Actual
5. **ACTION ITEM:** Consider approval of New Plan Designs
6. **ACTION ITEM:** Consider approval of New Rating Model

E. MANAGEMENT & OPERATIONS

1. Receive report on the 180 in 120 plan.
2. Receive report on Benefits Administration
 - a. **ACTION ITEM:** Receive report and consider approval of claims audit
 - b. **ACTION ITEM:** Consider ratification of 01/01/19 plan amendments
3. Receive report on communication initiatives and strategy
 - a. **ACTION ITEM:** Receive report and consider Executive Committee recommendation on updates to Mission, Vision, Values and branding
4. Receive report regarding Information Technology initiatives
 - a. **ACTION ITEM:** Receive report and consider approval of HIPAA Security Audit recommendations
5. Update on Benefit Services Team metrics and Performance Improvement plans.
6. Update from Legal team on the 180 in 120 projects
7. Update on Wellness Programs and Healthy Initiatives
8. **ACTION ITEM:** Receive report on concerns with Pharmacy Benefit Manager and consider engaging a consultant to advise and assist with the RFP process
9. Update on Executive Goals and Priorities
 - a. **ACTION ITEM:** Consider administrative services only model with the Oklahoma Municipal League for a startup pool
 - b. **ACTION ITEM:** Consider strategic planning session in 2019.

F. FUTURE MEETINGS

1. **ACTION ITEM:** Consider future meeting dates.

G. EXECUTIVE SESSION

The Trustees will adjourn into Executive Session under authority Section 551.071 to consult with attorney about pending litigation or contemplated litigation, a settlement offer or a matter in which the duty of the attorney of the Pool under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 155 of the Texas Government Code, under Section 551.074 of the Texas Government Code to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, for the following items and, under Section 551.0785 of the Texas Government Code to deliberate a matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from this plan.

H. ADJOURN

The Board of Trustees of IEBP reserves the right to adjourn into Executive Session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultation with Attorney), 551.072 (Deliberations about Real Property), 551.074 (Personnel Matters) and 551.0785 (Deliberations Involving Medical or Psychiatric Records of Individuals).